PROFESSIONAL DEVELOPMENT TRAINING

09 884 0762

REQUEST QUOTE

3.0 DAY COURSE

Train the Trainer Training

In the PD Training Train the Trainer course you'll learn skills like how to create and teach from a session plan, how to create effective and engaging presentations, how to develop and administer assessment tools, understanding the various types of personality types and their learning styles and much more. Participants also have the opportunity to deliver a "live" training session and receive feedback from the group.

This highly effective Train the Trainer Course in Australia is designed for individuals who need to develop the training skills and confidence to teach adults in the workplace. This 3-Day, interactive training event is tailored to your specific requirements, which assures that the course can be directly applied to your workplace training requirements.

You will learn about your own personality type as well as other personality types and how to engage others in an entirely new way that provides a path to better communication and improved training skills.

PD Training can provide a complete professional development program for your organisation which includes personality profiling and automated training needs analysis, so contact us today to learn more!

These fun, high-energy training courses are delivered by experienced professionals throughout New Zealand, including Auckland, Christchurch and Wellington.

Contact us today or click here for for a group quote!

What You'll Gain:

This high impact, high intensity train-the-trainer course is designed for workplaces that need professional trainers who who can develop and deliver professional and engaging presentations as soon as possible.

This is not a box ticking exercise for passing assessments, this course is designed for people who want to deliver training and skills development to adults in today's professional workplaces.

This **Train the Trainer** Training Program is designed to benefit employees who are being asked to design and/or deliver training in the workplace. Participants learn about the learning needs of adults, planning and developing different types of training, delivering and assessing the success of the training and much more.

Outcomes

After completing the course participants will have learned to:

- Design a training course targeted for adult learners
- Plan the delivery of a course by ensuring that all the key elements of effective training are present
- Learn how to communicate one's message effectively
- Develop techniques to overcome barriers to learning
- Prepare and deliver a training session
- Learn to construct assessments to validate the learning
- Gain techniques for providing encouragement and coaching during the training process
- Create post-course evaluation forms
- Evaluate their peers and also receive feedback from them during class
- Be provided, upon request, a filmed DVD of each participants in-class presentation

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Modules

Lesson 1: Introduction to Training

- What is training?
- Benefits of training
- Trainer responsibilities
- Adult Learning (Andragogy)
- Aligning training with business goals
- Measuring Impact
- Traits of an effective Trainer
- Building Trust
- Cultural sensitivity

Lesson 2: Personality Styles and Learning

- Review of REACH personal style profiles
- What do these styles need from the trainer?

Lesson 3: Identifying Training Needs

- Training Needs Analysis
- Training Needs Analysis Process
- Learning Objectives
- Bloom's Taxonomy Model
- Bloom's Taxonomy Verbs

Lesson 4: Designing and Developing Training Materials

- An Effective Training Session
- Session Structure
- Use a Session Plan
- Incorporate variety into your Training
- Address Learning Styles

- Create Engaging Slides and Visual Content
- How Training has Evolved
- Using Artificial Intelligence (AI) to help with course design

Lesson 5: Presenting in a Clear, Confident and Engaging Way

- Paralinguistics
- Ask Questions
- Conduct Regular Knowledge Checks

Lesson 6: Your Presentation

- Presenting

Lesson 7: Reflection, Feedback and Evaluation

- Transfer of Training Outside the Session
- Kilpatrick's Four Levels of Evaluation
- Collecting Feedback

Talk to our expert team

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