PROFESSIONAL DEVELOPMENT TRAINING

Building High Performance Teams Training

09 884 0762

REQUEST QUOTE

1.0 DAY COURSE

Building teams can be challenging because it requires bringing together and managing different kinds of people. Skilled managers use a variety of tools and techniques for building high performance teams.

The PD Training Building High Performance Teams Training course provides intensive training in each stage of team building and development process such as identifying team player types, brain writing, management of disagreements, analysing tools, self-assessment and more. This training course is designed to empower managers to create and manage outstanding teams.

This practical training course, full of take-away tools, is available now throughout New Zealand, including Auckland, Christchurch or Wellington and also via instructor-led online training.

What You'll Gain:

Success as a manager heavily depends on how well a team operates and what kind of results it achieves. Is your team able to solve problems? Can they resolve conflict? Are they enthusiastic and motivated to do their best? Do they work well together?

This training course in building high performance teams provides managers help in developing their team leadership skills and unleash the talent of each individual team member.

Outcomes

This training course in building high performance teams is the fastest way to gain a comprehensive understanding of all essential features of effective team building, and gain skills in using them expertly in building perfect teams.

After completing this course, participants will have learned to:

- Identify different types of teams
- Recognise and interpret the five stages of team development
- Establish team norms
- Inspire and motivate team members

- Build teamwork by applying the twelve characteristics of an effective team
- Promote trust and rapport by exploring your team player style, and find how it impacts group dynamics
- Recognise the key elements that move a team from involvement to empowerment, and give these elements to your team
- Develop strategies for dealing with team conflict and common problems
- Build teams using TORI
- Develop a good team player
- Communicate effectively
- Engage in active listening
- Build consensus through understanding

Modules

Lesson 1: Course Overview
- Welcome & Introduction
- Workshop Objectives
- Types of Teams

Lesson 2: Team Player Types
- Inquiring Rationals
- Authentic Idealists
- Organised Guardians
- Resourceful Artisans
- The Trust/Relationship Model

Lesson 3: Tuckman's Five Stages of Team Development
- Forming
- Storming
- Norming
- Performing
- Adjourning

Lesson 4: Creative Thinking
- Brainstorming
- Brainwriting
- Mindmapping
- Six Thinking Hats

Lesson 5: Characteristics of Great Teams (I)
- Clear Purpose
- Informality
- Participation
- Listening

Lesson 6: Solving Problems
- Problem Identification
- Decision Making
- Planning & Organising

Lesson 7: Characteristics of Great Teams (II)
- Civilised Disagreements
- Consensus Decisions
- Open Communication

Lesson 8: Team Planning Tools
- SWOT Analysis
- Planning Tools
- Improvement Plans

- Clear Roles & Work Assignments

Lesson 9: Characteristics of Great Teams (III)

- Shared Leadership
- External Relations
- Style Diversity
- Self-Assessment

Lesson 10: Workshop Wrap Up

- Workshop Review
- Team Action Plans

Talk to our expert team

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