

## PPA - BUILDING TEAM SYNERGY

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**COURSE LENGTH: 1.0 DAYS**

When teams work in synergy they realise the potential that all teams have - which is that as a team, they can be more than the sum of the individual people.

To reach this high performing synergistic state, participants are involved in a workshop style training day that demonstrates how much more can be created by genuinely working together, having an appreciation for the different complementary strengths that come through diversity, and proactively working to the strengths of each team member.

The activities involve communication adaptability, personality type awareness, strengths discovery and management strategies, as well as experiencing greater outcomes working together.

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## PPA - BUILDING TEAM SYNERGY COURSE OUTLINE

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### FOREWORD

#### PPA - Building Team Synergy

This workshop-style course packs in a series of practical activities that provide participants with Ah Ha moments, together with practical approaches to put into practice the very next day on the job.

This course provides participants of all levels from an organisation with new perspectives on the importance of leveraging differences in people and making diversity of team member a true advantage.

The session finishes with an implementation action plan, organisation will see an immediate change as people approach work, life, colleagues with more constructive purpose.

In conjunction with the other PPA courses, this helps give people and organisations a competitive advantage through more productive people.

In collaboration with our clients, trainers, participants across the globe and our research & development partners (The OrgDev Institute and Leading Dimensions Consulting), PD Training has developed Productive People Advantage (PPA), designed for the needs of today to prepare your people and organisation to have a sustainable advantage tomorrow.

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### OUTCOMES

**This Course will provide practical skills and techniques to help people improve their workplace performance in the following areas:**

- Communicate Effectively
- Increased Collaboration
- Influence and Negotiation
- Engage and Develop People
- Inspire Trust
- Manage Disruption and change
- Value Diversity
- Self-Development
- Solve Problems
- Deliver Results

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### MODULES

**Lesson 1: From 'Me' to 'We'**

**Lesson 2: The Path to Synergy**

- My Personal Style, Your Personal Style
- Communication Preferences
- Flexing Your Style
- Reflection

- Forming Teams
- The Potential for Synergy
- Flexing Your Style
- Creating an Environment for Synergy
- Reflection

### Lesson 3: Trust

- Building Trust
- Losing and Regaining Trust
- Trust in My Team
- Team Charter
- Reflection

### Lesson 4: Maximising Member Contributions by Leveraging Strengths

- My Strengths
- The Team's Strengths
- Reflection

### Lesson 5: High-Performing Teams

- Team Leadership
- 4-D Teams
- My Team Performance
- Reflection

### Lesson 6: Reflections

- Create an Action Plan
- Accountability = Action

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## WEB LINKS

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- [View this course online](#)
- [In-house Training Instant Quote](#)