

## FISH FOR LEADERS TRAINING

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**COURSE LENGTH: 1.0 DAYS**

Are you looking for a practical, fun and respected team building and cultural improvement program for your organisational leaders to champion company-wide? Then FISH! is the solution!

The PD Training FISH! For Leaders training program will help management to embrace and implement a remarkable set of four practices company-wide that profoundly improve morale and relationships.

The FISH! philosophy has transformed team cultures and team work around the planet. Give your management the tools they need to bring the four FISH! practices to your organisation's team building activities.

This dynamic and highly valuable training course is now available New Zealand wide including Auckland, Wellington and Christchurch.

Contact us today for a group quote.

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## FISH FOR LEADERS TRAINING COURSE OUTLINE

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### FOREWORD

The FISH! management course is a one day workshop that shows your leaders how to apply The FISH! Philosophy to build a highly effective organisational culture. By allowing leaders and management to attend the course, you will have an effective means to begin the process of learning how to develop a high-performance culture in your teams and workplace. The course helps leaders buy into the cultural improvement practices that thousands of leaders globally have successfully implemented.

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### OUTCOMES

The FISH! For Leaders training course is for anyone, from business owners to frontline supervisors, who wants to lead more effectively.

**By the end of this course, participants will:**

- Build the trust that helps teams be more productive and adapt quickly to change.
  - Listen and communicate better.
  - Embody the attitudes and values you want to see in your organisation or team.
  - Remove fear and inspire people to be their best for customers, for each other and for the organisation.
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### MODULES

#### Lesson 1: Introduction

- The four FISH! practices
- Watch the film "It starts with me"

#### Lesson 2: Practice 1: Be There

To Be There as a leader, you must:

- Understand your impact
- Get curious
- Find common ground
- Get to know people
- Be yourself

#### Lesson 3: Practice 2: Play

As a leader, you can encourage a Play-full environment by:

- Understanding the role of fun
- Don't squash ideas
- Emphasise learning
- Define the playing field

#### Lesson 4: Practice 3: Make Their Day

A leader makes their day by:

- Learn to give specific praise
- How to listen to others' thoughts
- How to look for the best in people
- Learn how to help others grow

#### Lesson 5: Practice 4: Choose Your Attitude

Choose Your Attitude helps us to:

#### Lesson 6: Activities

*It starts with me*

- Practice to become aware
- Make a conscious choice
- Reshape our perceptions
- Strengthen relationships
- Build commitment

- Learn how to become an infectious leader
- What do your team members catch from you?

*Find it, Live it, Coach it!*

- Learn how to find your "IT"
- Learn how to live "IT"
- Learn how to coach "IT"
  - Asking for coaching
  - Receiving coaching
  - Coaching others

*How to build a FISH! community of leaders:*

- How to do the journey together
- How to support one another
- How to hold each other accountable
- How to create a safe environment

*Beyond the workplace self-survey*

- Looking at how you live the four practices in life

*Self Assessment*

- This self-assessment tool gives you a quick scan of your leadership style as it relates to the FISH! practices.

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## WEB LINKS

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- [View this course online](#)
- [In-house Training Instant Quote](#)